



**2022/
23**

YMCA NELSON ANNUAL REPORT



YMCA STRATEGY PLAN

Mission

We are dedicated to helping improve the wellbeing of people by being a successful organisation that delivers programmes and activities that build strong kids, strong families and strong communities.

Vision

We will make a positive difference to the wellbeing of our community and the people in it by delivering successful programmes and activities that are meaningful and relevant to them.

OUR CORE VALUES

Caring - Atawhaitia

Respect - Whakanui i te Tangata

Honestly - Te Whakapono

Responsibility - Te Awenga Atu

FROM THE EXECUTIVE DIRECTOR AND THE CHAIR

YMCA Nelson Inc (Y-Nelson) has faced unique challenges in the past year, with post-COVID pressures continuing to impact both our staff and their families. Despite these trials, we are proud of how our dedicated team has remained focused on supporting our community.

We're pleased to report that staff turnover has decreased, and morale remains high. The dedication and hard work of our staff have been instrumental in our continued success.

This report covers our operations for the period from 1 February 2022 to 31 January 2023. While the past year presented its share of challenges, we see promising indications for the next year. We anticipate increased numbers and possibly increased funding in some areas, which will further support our mission to serve the community.

OUR PEOPLE

Y-Nelson continues to rely on its managers, staff, and volunteers, in both operational and governance roles. We would like to acknowledge and thank them all for their commitment and the hard work that they do.

We employ approximately 51 staff across all of the Y-Nelson activities, with the majority of our staff working in the Early Childcare Centre. All our staff work tirelessly to make our programs successful and positive for our families and children to attend. This is reflected in the number of returning families and the movement of some children from YKids to OSCAR.

In 2022, Helen McEwan completed her term as International Treasurer of the YMCA, and we are privileged to have Helen continue to sit on our Board.

In addition, Cynthia Greep, Greta Melvin, and Kristy Rowe have joined our Board and are already making a valuable contribution as they bring a variety of new skills to the organisation.

OUR PROGRAMMES

Y-Kids

YKids continues to be a cornerstone of our commitment to providing a quality education setting for the Victory community and beyond. Our doors remain open to families from all ethnicities, and our dedicated team, led by Lisa Turner, our Head Teacher, and Yasna Keys, our Centre Manager, works tirelessly to maintain a nurturing environment.

In the last year, we've proudly been part of the Te Hurihanganui Kaupapa, and we're currently in our final year of the pilot program. Our focus on strengthening our understanding of Te Reo Māori has led us to examine various aspects of our service, including policies, philosophy, curriculum, and children's assessments, all aimed at reinforcing the bi-cultural dimension of our offerings.

Amid challenging times, we've made every effort to preserve our enrolments and support our teachers, striving for the level of excellence that we're known for. Collaborating closely with the Ministry of Education, local schools, and ECE centres, we've maintained strong community relationships. Our commitment to achieving pay parity for our certified teaching team reflects our appreciation for their dedication.

Oscar

Y-OSCAR has maintained its commitment to providing After-School Care Programs in Nelson/Tasman. With children from 12 different schools in attendance, our hubs at Brightwater School, Tahunanui Primary, Nayland Primary, and the Y-Nelson Hall (Victory Programme) have been bustling with activity.

Despite the challenges posed by COVID and illness-related attendance variations in 2022, our dedicated staff members persevered to provide top-quality programs to the children in our care. The Brightwater After-School Programme, licensed to accommodate 40 children, unfortunately had to operate at limited capacity due to staffing constraints, despite growing parental interest.

Our Tahunanui and Nayland After-School Programs each catered to a maximum of 20 children daily, with the Victory Program doubling its roll to 30 children, a remarkable achievement.

Our OSCAR Holiday Program at the Victory site remains a hit, with 30 children booked in each day, offering a fun and engaging space for children during their holidays. Unfortunately, due to declining attendance, we made the tough decision to close the Nayland Holiday Programme in April 2022.



Nelson Training Centre

Did you know that over 11% of young people in New Zealand are NEET (Not in Employment, Education, or Training)? At NTC we're dedicated to keeping our future generation off the couch by preparing them for the workforce or higher education.

We offer the Level 2 NZ Certificate in Hospitality and NCEA Level 2 via the Vocational Services Pathway. Many of our learners have faced challenges in mainstream education but find success in our small, supportive environment.

Beyond qualifications and skills, NTC collaborates with various organizations to provide support, including drug and alcohol education, counselling, food assistance, clothing, driver's license courses, healthcare appointments, ADHD coaching, and employment services. We even offer Bee Cards for travel and fun outings to enhance the learning experience.

NTC graduates can be spotted in many Nelson eateries, including Hopgoods, Devilles, The Boathouse, Nicola's Cantina, Eight Plates, Yaza' Café, Melrose, Tides, Lone Star, and the Rutherford Hotel, just to name a few. Some learners continue their hospitality journey at NMIT, our local polytechnic, unlocking further educational opportunities.

Every Thursday during the school term, we open our doors to the public, running a full café service. Our learners gain invaluable real-world experience, serving approximately 160 meals, as well as delicious treats and coffees, under pressure. This opportunity builds their confidence and showcases their growth.

Once a month, we host a Table d'Hote restaurant-style lunch service for invited guests, offering our learners another chance to excel in a real-world setting. We also use this as an opportunity to give back to our community by inviting charitable organizations such as Hospice, Kai Rescue, Presbyterian Support, Stoke Seniors Support, BUWT, and Lions. We're also honoured to host the annual Nelson Tasman Youth Worker Awards.

OUR PARTNERS

The YMCA Nelson Charitable Trust continues to support YMCA Nelson. The Trust owns the properties that we occupy and continues to step in to support operations financially when needed.

We did not apply for any additional funds this financial year, due to the timings of previous grants, nor the need of any major purchasing for the year.

OUR FINANCES

The last 12 months have continued to be challenging for YMCA Nelson. The residual impact of the COVID pandemic has had a legacy of weaker financial performance as families adjust to changed circumstances. This has flowed through to reduced income for the year, particularly from grants and donations. YKids income saw a favourable increase, but this was countered by drops in OSCAR income (due to reduced numbers) and NTC income due to lower student achievement in the previous year impacting on funding for this year. Expenses were held at similar levels as the previous year.

OSCAR is supported by parent fees and the Ministry of Social Development. This year saw the ratio of parent fees reducing in comparison to government funding, possibly another element of the 'Covid Impact.'

The Trust has continued to support operations over the year as required. Our audited financial statements for the year can be found on our website – www.ymcanelson.org.nz

OUR FUTURE

Stemming from a number of factors, not least the notification that the classroom block in the Toi Toi street site does not meet current seismic standards, the Board commissioned a report to identify what the community would like in this area. The report found that affordable housing is the most desired need. The board is now evaluating options, including possible partners, for developing the site. It has decided that NTC will now not move from its current location until a clear pathway for the future has been established.

Concurrently, efforts are being directed at identifying unmet or poorly serviced areas of need in the local community that Y-Nelson might be able to help satisfy.

Whatever potential opportunity arises for Y-Nelson, our Vision, Mission, and Values will be at the forefront of our planning.

President
Lindsay McKenzie

Executive Director
Sean Trengrove

DIRECTORY



Registered Charity - CC20462

Trustees -
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